



# BLACK CAPS: OUR FUTURE LEADERS

By Michael D. Smith, 33°, PGM, Lt. Grand Commander, SGIG in South Carolina

# NEXT GENERATION OF LEADERS

---



- **Supreme Council Succession Plan**
- **Orient Leadership Structure**
- **Valley Leadership Structure**
- **Valley Leadership Team Structure**
- **Valley Success**

# NEXT GENERATION OF LEADERS

---



- Valley Assessment
- Valley Succession Planning
- Selecting Future Leaders
- Educating Future Leadership
- Transitioning Leadership

# ISSUES IMPACTING FREEMASONRY

---



- **Communication Gap with Members**
- **Listening / Understanding Membership Needs**
- **Vision Mission Goals**
- **Planning for Success**
- **Facilities Fit and Maintenance**
- **Financial Planning and Stability**
- **Generational Expectations**

# 6 GENERATIONS OF MEMBERS



<b>GENERATION</b>	<b>BIRTH YEAR</b>	<b>KEY EVENTS</b>
Silent	1900–20	Industrialization, Isolationism
Traditional	1920–45	WWI, WWII Recession
Baby Boomer	1945–64	Post-WWII Boom
Gen X	1964–80	Working Moms, Divorce Rates, Latchkey Kids
Millennial (Gen Y)	1980–2000	Post-Cold War, Tech BOOM
iGeneration	2001–	Social Media, Multicultural, Global View

- The first members of the iGeneration will seek membership! Are We Ready?

# PATH TO SUCCESS

---

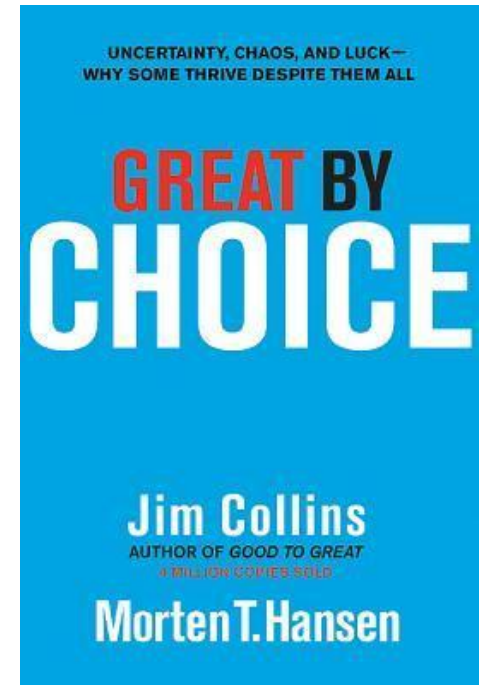


- **Valley Assessment – Where are we now?**
- **What are OUR Critical Success Issues?**
- **Focus on Member Engagement**
- **Complete Your Valley Success Plan**
- **Communication Plan**
- **Education Plan**

# LEADERSHIP DEVELOPMENT



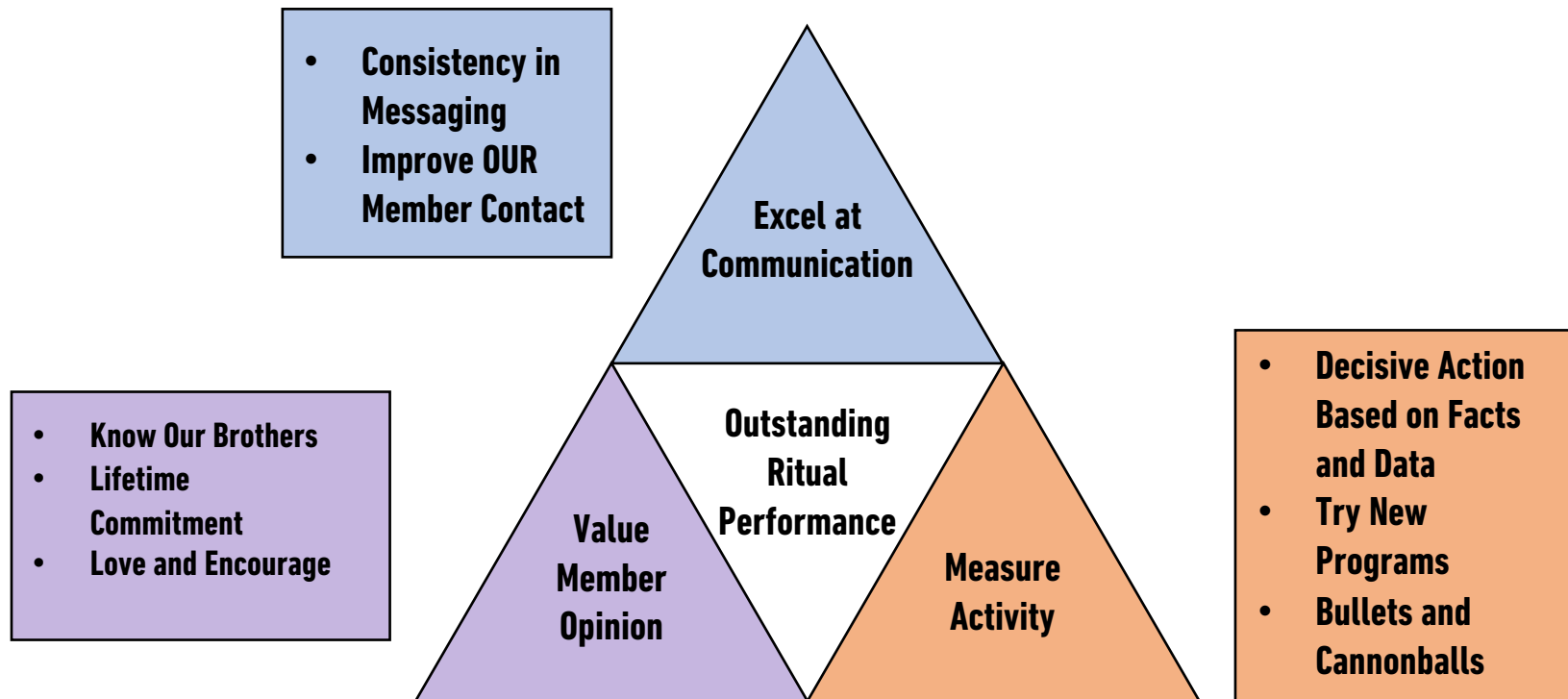
- Leadership Success is a Choice
- Listening Skills
- Planning Skills
- Measurement Skill
- Case Studies of Each Principal
- Learn from Valleys that are succeeding
- Networking



# VALLEY OF THE FUTURE LEADERSHIP



## A.&A.S.R. Orient of South Carolina



Great by Choice – Collins 2011





# BLACK CAPS: OUR FUTURE LEADERS

By Michael D. Smith, 33°, PGM, Lt. Grand Commander, SGIG in South Carolina